Health Industry Training

COURSE OUTLINE

HLT37525

Certificate III in Pathology

WELCOME TO THE CERTIFICATE III IN PATHOLOGY

Are you ready to begin a career in one of Australia's fastest-growing health professions? The Certificate III in Pathology is your pathway into a rewarding role where you'll work directly with patients, perform vital specimen collections, and support the delivery of quality health care.

By training with Health Industry Training, you'll gain the confidence, skills, and experience needed to step into the workforce as a qualified Pathology Collector. With demand for skilled health workers continuing to rise across Australia, this course opens the door to secure employment opportunities in hospitals, private pathology clinics, medical centres, and community health services.

HLT37525

Certificate III in Pathology

COURSE DETAILS

Duration

- Maximum 18 months

Delivery Method

- Flexible
- Individual needs approach
- Mandatory Block Training
- Practical Placement

Enrolment Method

- Open enrolment

Assessment Methods

- Short answer questions
- Projects
- Case studies
- Research reports
- Classroom Logbook
- Placement Logbook

WHY STUDY WITH HIT?

- **Flexible learning options** – study online with supportive block training and practical placement
- **Dedicated support team** – trainers and staff committed to your success
- **Government funding and payment plans** – making education affordable and accessible.
- **Industry partnerships** – placements with trusted providers like Sullivan Nicolaides Pathology.
- **Career outcomes** – graduate ready to work as a pathology collector in hospitals, clinics, and community health services.

DELIVERY METHOD

Delivery Method

The Certificate III in Pathology is delivered through a flexible blended learning experience designed to fit around your lifestyle.

You will receive high-quality learner resources in both digital and print formats, giving you the freedom to study anytime, anywhere. Theory assessments are completed online through our easy-to-use assessment portal, while practical skills are developed during hands-on work placement.

Because we know every student is different, your individual learning needs will be assessed before you start, ensuring you have the right level of support from day one.

Please note: all students are required to attend **mandatory block training** held in Brisbane. Students must complete theory assessments for specific units of competency within the certificate before block training can be attended.

Practical Placement

It is compulsory for students to undertake practical placement for the Certificate III in Pathology.

Duration: Minimum of 35 hours.

Clinical placement is completed with Sullivan Nicolaides Pathology in your area or as close as possible to where you live and must be completed within 2 months of completing block training. A placement fee is required to be paid as a separate cost to your training.

This is to be paid to Health Industry Training prior to your placement being arranged.

Once you have sourced a relevant host employer, Health Industry Training will contact them on your behalf to discuss practical placement requirements.

Insurance

Health Industry Training provides insurance to all students undertaking unpaid work placement as part of their qualification.

Pre-requirements

As a student you must ensure you have completed the necessary 'Prior to practical work placement' activities listed below before practical placement can commence.

- National Criminal History Clearance

Recognition of Prior Learning

RPL considers previous formal study and work experience and then assesses this against the elements of competency to determine competency. Students seeking recognition can apply for RPL on enrolment or throughout the duration of their study.

Credit Transfer

If you have completed a unit of competency within your intended qualification with another Registered Training Organisation (RTO) you may be able to apply for a credit transfer or exemption. A copy of the original transcript must be provided when applying for credit transfer.

ENTRY REQUIREMENTS

To begin your studies in the Certificate III in Pathology, it is anticipated that you will have completed at least Year 10 or an equivalent level of schooling. This ensures you have the foundation skills needed to engage with the learning materials, participate in assessments, and successfully complete the qualification.

In addition, all students must supply a valid Unique Student Identifier (USI) at the time of enrolment. This is a national requirement for all students undertaking nationally recognised training in Australia and ensures your qualifications are recorded and accessible for life.

Minimum Age

The minimum entry age for this qualification is 16 years old. Pathology collection involves direct interaction with patients and healthcare staff, and requires a level of maturity, professionalism, and responsibility that is best developed in adult learners.

Literacy, Language and Numeracy (LLN) Requirements

To be successful in this course, students will need to demonstrate an adequate level of **Language, Literacy and Numeracy (LLN) skills**. Entry requires English proficiency equivalent to **Year 10 level**.

LLN skills are particularly important when working in the health sector as the roles in health require workers to be able to:

- communicate clearly with patients and colleagues, including taking instructions and explaining procedures;
- record and interpret medical information accurately;
- follow written safety procedures and workplace protocols; and
- handle numerical data such as specimen volumes and timing requirements

SOUTH AUSTRALIA STUDENTS

Literacy, Language and Numeracy (LLN) Requirements

All South Australian student must undergo an Upfront Assessment of Needs (UAN). The UAN compromises of 3 distinct assessments that we must administer to assess your suitability and support needs prior to enrol. This allows free access to a range of support services in South Australia for the duration of your course.

As part of the UAN, students who have not previously completed a Certificate IV or higher qualification will undertake a Language, Literacy and Numeracy (LLN) assessment.

Students who do not have the required level of LLN will be mentored and given free access to an online foundation skills bridging unit to be completed prior to enrolment.

STUDENT SUPPORT

At Health Industry Training, we are committed to ensuring that every student feels supported from enrolment to graduation. We understand that balancing study with work and personal commitments can be challenging, which is why we offer a variety of support services tailored to your individual needs.

Trainer Support

Our team of dedicated trainers are here to guide you every step of the way. You will have direct access to trainers by phone and email whenever you need help with assessments, clarification of course content, or encouragement to stay on track. Trainers will also make regular contact with you to provide feedback, check your progress, and ensure you are meeting your study goals within the required timeframe.

Administration Support

Behind the scenes, our administration team provides essential support to keep your learning journey running smoothly. Whether it's updating your training plan, providing progress reports, assisting with enrolment changes, or answering general course queries, our admin staff are here to help.

Additional Support Services

Health Industry Training can also provide access to specialised support for students who may need extra assistance with LLN, technology, or time management

If you face challenges during your study, our team will work with you to provide reasonable adjustments so that you can continue progressing confidently.

COURSE FEES AND FINANCIAL SUPPORT

Queensland Residents – Career Start Program

Health Industry Training is proud to be a Skills Assured Supplier for the Queensland Government, delivering accredited training under the Career Start program.

To be eligible, students must:

- not have completed a Certificate III or higher qualification in the last 10 years (school-based qualifications do not affect eligibility), or
- not be currently enrolled in a Certificate III or higher qualification.

Student Contribution Fees

Under government funding guidelines, students must contribute to the cost of their training. This fee may be paid by a third party (such as an employer) but cannot be paid or waived by Health Industry Training.

The contribution fee is determined by your status as either:

- Concessional Student applies if you:
  - Hold a Health Care or Pensioner Concession Card (or are a dependent/partner named on the card)
  - Identify as Aboriginal or Torres Strait Islander
  - Are a school student in a school-based traineeship
  - Have a disability
  - Are an adult prisoner
- **Non-Concessional Student** – applies if none of the above apply, or if your fees are paid on your behalf by a third party such as an employer or job network provider.

A breakdown of fees for each unit can be found on Health Industry Training's website and in the Fees and Charges Policy available on the website and in your Student Handbook.

South Australia Residents – WorkReady Funding

Health Industry Training is a preferred supplier under South Australia's WorkReady initiative. You may be eligible for government-subsidised training if you:

- Live or work in South Australia, and
- Are an Australian/NZ citizen, permanent resident, or eligible visa holder, and
- Are aged 16 years or over (and not enrolled at school), or
- Are 16 years or over and enrolled in school but undertaking training through the
- Training Guarantee for SACE Students (TGSS), or
- Are undertaking training through an apprenticeship or traineeship in an identified course.

Eligible students may access:

- One foundation skills course (if assessed as required)
- Up to five bridging units at each qualification level (if needed)
- Unlimited priority courses

👉 To check your eligibility, visit: skills.sa.gov.au/subsidised-eligibility

Traineeships – South Australia

The Skilling South Australia program provides subsidies towards training and assessment costs for eligible trainees and apprentices. This initiative is designed to help students gain qualifications that support long-term career opportunities, while meeting workforce needs across the state.

For more information, visit skilling.sa.gov.au

Financial assistance for full fee-paying students

At Health Industry Training, we understand that not every student will be eligible for government funding. To ensure that cost is not a barrier to education, we offer flexible financial assistance through our affordable payment plan options.

By offering these flexible payment arrangements, we aim to make our qualifications more accessible and achievable for all students, supporting them to focus on their studies without unnecessary financial pressure.

Students can choose to spread their course fees across fortnightly or monthly instalments, making it easier to manage study expenses alongside other financial commitments.

To provide this service, Health Industry Training has partnered with EzyPay, a trusted payment management provider who securely manages the collection of fees for students who opt into a payment plan. Importantly, there is no interest charged on these plans, so students only pay for their course fees. A small transaction fee applies per payment, which is standard for this type of service and helps cover processing costs.

Course Structure

The Certificate III in Pathology has been packaged to include:

14 units are required to be awarded the qualification including:

- 8 core units
- 6 elective units

The course combines theoretical and practical work placement experience. The theoretical component of the course provides the student with the relevant knowledge required to work in the primary health care sector.

The practical placement experience provides students with the practical knowledge and skills for students to work in a practical setting on completion of the qualification.

The table below provides a list of the units of competencies offered by Health Industry Training

Unit Code	Unit Title	(Core/Elective)
CHCCOM005	Communicate and work in health or community services	Core
CHCDIV001	Work with diverse people	Core
BSBTEC201	Use business software applications	Core
BSBMED301	Interpret and apply medical terminology appropriately	Core
HLTWHS001	Participate in workplace health and safety	Core
HLTINF006	Apply basic principles and practices of infection prevention and control	Core
HLTAID011	Provide first aid **(Mandatory Block Training)***	Core
HLTPAT011	Receive, prepare and dispatch pathology specimens **(Mandatory Block Training)***	Core
BSBOPS203	Deliver a service to customers	Elective
HLTPAT008	Identify and respond to clinical risks in pathology collection **(Mandatory Block Training)***	Elective
HLTPAT014	Perform venous blood collections **(Mandatory Block Training)***	Elective
HLTPAT009	Collect pathology specimens other than blood **(Mandatory Block Training)***	Elective
HLTAAP001	Recognise healthy body systems	Elective
HLTWHS006	Manage personal stressors in the work environment	Elective

*Mandatory practical placement required

HOW TO ENROL

Need More Information?

Health Industry Training is dedicated to ensuring all students are enrolled in the course that will achieve their career aspirations. If you need help with choosing the right course for you, please contact the administration team.

Ready to Enrol?

Place an enquiry through our website: www.healthindustrytraining.com.au

OR

Email info@healthindustrytraining.com.au and request an enrolment pack

OR

Enrol by phone. Contact one of our friendly enrolment officers on **07 2111 7956.**